



Thrive Family Fund:

Join Us in Making a Difference

At Thrive, we're more than a team—we're family. Families take care of each other, especially during life's toughest moments. That's why we created the Thrive Family Fund, an employee-led 501(c)(3) nonprofit dedicated to supporting team members in crisis. What makes the Thrive Family Fund unique is that it's built by us, for us. Through team member contributions, we've given almost a million dollars to support folks in crisis—proof of what happens when we show up for each other.

This isn't just about charity; it's about changing lives. The fund has helped teammates move from homelessness into stable housing, provided critical support for women escaping unsafe situations, and bridged financial gaps during emergencies or natural disasters. These are stories of resilience, hope, and the incredible power of a supportive community.

Every contribution matters. By donating a small amount each paycheck, you help keep this vital support system strong. Joining is easy: login to ADP Workforce Now or the ADP Mobile app, go to **Myself > Benefits > Enrollments**, and select the Family Fund tile to start or adjust your contribution anytime.

Together, we're not just building restaurants—we're building a family that truly cares. Thank you for considering this mission of compassion. Every dollar makes a difference.